



LAMINAZIONE SOTTILE S.p.A., founded in 1923 and in activity upon the international markets in the production of aluminum products, founds his own trials on the technological innovation and on the elevated Quality of his own products and services, with attention to the health and the safety of his own employees and collaborators and in the respect of the environment and the local community.

LAMINAZIONE SOTTILE S.p.A. undertakes to support the vision and mission in respect of corporate values and pursuing the full satisfaction of the needs and expectations of all parties involved in its activities, through the adoption of an Integrated Policy for Quality, Safety and Safety Environment that is appropriate to the purposes and context in which it operates, that constitutes a point of reference for determining its strategic objectives in the short and medium term, that respects the mandatory and voluntary requirements applicable and that is aimed at the continuous improvement of its performance.

In particular, in order to develop an Integrated Management System, LAMINAZIONE SOTTILE S.p.A. undertakes to pursue the following strategic objectives:

***for Quality***

- to develop every day the ability of monitoring the production trials through automatic control systems, increasing the activities of internal audit, with the purpose to assure the satisfaction of the required standards, the satisfaction of the requisite, the repeatability of the trials in the time, the best performances of the system and the application of corrective actions in short time;
- to carry out suitable actions to afford risks and opportunities coming from the context in which the organization operates and understanding, and periodically re-examining, the demands and the expectations of the remarkable interested parts;
- to invest in development of new plants and in the improvement of those existing;
- promote the continuous improvement of product quality standards and processes and in the maintenance of the Automotive Quality and Quality Management System, according to the UNI EN ISO 9001:2015 and IATF 16949:2016 standards;
- develop its corporate capacity to respond and anticipate the needs and expectations of its customers with specific reference to the CSR of automotive parts, managing complaints and proposing initiatives to monitor and increase their level of satisfaction;
- to respect and apply all the laws and applicable and voluntary binding regulations related to the sectors and markets of the organization's activity, with particular attention to the activities to assure the compliance with the requirements of the standard about MCAs (Material to Alimentary Contact) in reference to the European rules UE 1935/2004 and UE 2023/2006, and to keep constantly adjourned about the normative applicable;
- to collaborate with his own suppliers to assure the best realizable product to his own clients, promoting the development and the monitoring of the performances;
- to promote the development of his own human resources' competences through training plans and definition of specific objectives, coherent with the business strategic objectives;
- to proceed in the search of new market sectors, in the development and in the industrialization of innovative products and for new applications;
- to optimize the business costs to the best to assure an always competitive offer compared to the market;
- to activate more developed communication channels with his own clients in order to favor the exchange of information concerning the requirements, to evaluate the satisfaction, to activate the assistance and to technically manage all the possible causes of nonconformity.

***for Safety***

- keep a Management System in compliance with the requirements of the UNI ISO 45001:2018 standard;
- ensure safe and healthy workplaces for the purpose of preventing work-related diseases and injuries;
- strictly comply with all current legislation in the field of health and safety at work and the requirements of all interested parties;
- eliminate, where possible, the dangers and prevent / reduce risks to health and safety in the workplace;



- ensure consultation of workers and their active participation in the context of activities to improve the safety and health of workers and all interested parties;
- promote continuous discussion with internal and external stakeholders to eliminate conflicts or misunderstandings, promoting the involvement, participation and awareness of workers and suppliers on health and safety protection issues;
- pursue the continuous improvement of the level of health and safety at work through the implementation of an annual improvement program, within which the general objectives of
  - prevention of work-related diseases and injuries,
  - setting up safe and healthy workplaces,

from time to time are objectified in targets achievable over time;

- continuously improve the awareness, competence and involvement of personnel and all stakeholders with strict reference to safety management by affirming the principle that the responsibility of the Safety Management System concerns all employees, each for their own responsibilities and competences;
- raise awareness and train its employees and all stakeholders on safety issues, to allow them to operate with full knowledge of the potential risks associated with work activities;
- implement adequate control and audit procedures of its Safety Management System in order to monitor the achievement of health and safety improvement objectives;
- privilege suppliers who act with a view to continuous improvement of the safety of the products and services provided.

#### ***for the Environment***

- to respect the norms, laws and applicable mandatory environmental regulations in according to the business reality, as well as the norms that voluntarily the Organization decides to subscribe in the same field;
- to maintain active an Environmental Management System according to the norm EN ISO 14001:2015 and to the rule UE 1221/2009;
- to assure the continuous improvement of the environmental performances through the adoption of action programs and control tools about the principals environmental aspects of the site;
- to promote the continuous comparison with the internal and external interested parts to delete contrasts or misunderstandings, promoting the involvement, the participation and the sensitization of the workers and the suppliers about the environmental thematic;
- to adopt dispositions to prevent or to delete the pollution and, if it's not possible, to reduce the production of polluting issues/refusals to the least and to optimize the resources management, keeping in mind the possible and best available technologies;
- to improve the control systems for emissions in atmosphere, water discharges, sonorous emissions and possible releases in the ground and in the waters underground;
- continuously audit the procedures in place in order to verify compliance with the requirements set out in the Integrated Management System Manual and illustrated in the Operating Procedures and Instructions;
- to promote and to implement programs of training/formation of the personnel at all levels with the purpose to optimize the process of growth of human resources, who are considered the critical resources for the improvement of the business environmental conditions and to increase the awareness of the personnel in cases of emergency;
- to predispose effective procedures to prevent the environmental accidents, and, if these occur, for their correct management to minimize the damages.

LAMINAZIONE SOTTILE S.p.A. engages, with this document, to give all the measures and the necessary resources to pursuit these general principles, in coherence with the orientation to the continuous improvement of the business performances. It is also committed to maintain these general principles efficient over time, periodically reviewing their contents in order to adapt them to the context in which the Organization operates.

San Marco Evangelista (Caserta), 10/05/2021

The Chairman of the Board

*Ing. Massimo Moschini*