

INTEGRATED POLITICS FOR THE QUALITY, THE SAFETY AND THE ENVIRONMENT | 2019 - 2021

Laminazione Sottile S.p.A., founded in 1923 and in activity upon the international markets in the production of aluminum products, founds his own trials on the technological innovation and on the elevated Quality of his own products and services, with attention to the health and the safety of his own employees and collaborators and in the respect of the environment and the local community.

Laminazione Sottile S.p.A. undertakes to support the vision and the business mission through the adoption of an integrated Policy for Quality, Safety and Environment appropriated for the finalities and the context in which it works, that constitutes a point of reference to define his own strategic objectives in the brief and middle time, in the respect of the mandatory and voluntary applicable requirements and finalized to the continuous improvement of his own performances.

Particularly, Laminazione Sottile S.p.A. engages in the pursuit of the following guidelines:

for Quality

- to develop every day the ability of monitoring the production trials through automatic control systems, increasing the activities of internal audit, with the purpose to assure the satisfaction of the required standards, the satisfaction of the requisite, the repeatability of the trials in the time, the best performances of the system and the application of corrective actions in short time;
- to carry out suitable actions to afford risks and opportunities coming from the context in which the organization operates and understanding, and periodically re-examining, the demands and the expectations of the remarkable interested parts;
- to invest in development of new plants and in the improvement of those existing;
- to promote the continuous improvement of the quality standards of products and processes, and to maintain the Quality Management System, according to the standard EN ISO 9001:2015;
- in order to match the necessary requirements foreseen for the Quality Management System certification path following IATF 16949:2016 standards;
- to respect and apply all the laws and applicable and voluntary binding regulations related to the sectors and markets of the organization's activity, with particular attention to the activities to assure the compliance with the requirements of the standard about MCAs (Material to Alimentary Contact) in reference to the European rules UE 1935/2004 and UE 2023/2006, and to keep constantly adjoined about the normative applicable;
- to collaborate with his own suppliers to assure the best realizable product to his own clients, promoting the development and the monitoring of the performances;
- to promote the development of his own human resources' competences through training plans and definition of specific objectives, coherent with the business strategic objectives;
- to proceed in the search of new market sectors, in the development and in the industrialization of innovative products and for new applications;
- to optimize the business costs to the best to assure an always competitive offer compared to the market;
- to activate more developed communication channels with his own clients in order to favor the exchange of information concerning the requirements, to evaluate the satisfaction, to activate the assistance and to technically manage all the possible causes of nonconformity.

for Safety

- to reduce the exposure to risks in the workplaces and to improve the Safety Management System and its performances through consultation and participation;
- to increase the motivation of the personnel with close reference to the safety management affirming the principle for which the responsibility of the Safety Management System concerns all employees, everyone for his own responsibilities and competences;
- to consider the job security as a priority and as an integral part of the whole system of business management, with the relative achieved results and those to be achieved;
- to maintain active a Safety Management System according to the norm BS OHSAS 18001:2007 and to the Italian guidelines UNI INAILs;
- to improve the safety culture with a systematic formation and information through monthly reunions with the purpose to increase the level of awareness about the dangers and the risks and the knowledge of the prevention techniques for the accidents, management of the emergencies, correct application of the dispositions of law and normative;
- to check the adjustment to this Policy through periodic security audit and inspections, continually checking the operational activities, the formative and informative documentation, the evaluation of the risks and the action plans for the prevention and the improvement;
- to develop the awareness, the competences and the correct attitudes of the personnel at all levels with the help of appropriated formation and training, procedures, instructions and informative documentation;
- to privilege suppliers that act in the optics of a continuous safety improvement of the products and provided services;
- to provide suitable plants and equipment, necessary human resources, to adopt operational procedures to handle the training and the formation to conduct all the operations safeguarding the workers, other people's goods and the community in which it operates;
- to cope quickly, effectively and diligently with emergencies or accidents that may occur during the jobs;
- to respect the laws and the current regulations and, if absent, the internal standard and/or defined by the clients;
- to provide the necessary formation about the risks and the activities developed by the various workers stimulating the continuous improvement of the safety in the work places;
- to carry out appropriate reviews and the evaluations of the operations to always and constantly quantify the progress found in safety sector.

for the Environment

- to respect the norms, laws and applicable mandatory environmental regulations in according to the business reality, as well as the norms that voluntarily the Organization decides to subscribe in the same field;
- to maintain active an Environmental Management System according to the norm EN ISO 14001:2015 and to the rule UE 1221/2009;
- to assure the continuous improvement of the environmental performances through the adoption of action programs and control tools about the principals environmental aspects of the site;
- to promote the continuous comparison with the internal and external interested parts to delete contrasts or misunderstandings, promoting the involvement, the participation and the sensitization of the workers and the suppliers about the environmental thematic and health and safety protection;

- to adopt dispositions to prevent or to delete the pollution and, if it's not possible, to reduce the production of polluting issues/refusals to the least and to optimize the resources management, keeping in mind the possible and best available technologies;
- to improve the control systems for emissions in atmosphere, water discharges, sonorous emissions and possible releases in the ground and in the waters underground;
- to submit to continuous audit the procedures in action with the purpose to verify the respect of the requirements prescribed in the Environmental Management Manual and illustrated in the Procedures and Operational Instructions;
- to promote and to implement programs of training/formation of the personnel at all levels with the purpose to optimize the process of growth of human resources, who are considered the critical resources for the improvement of the business environmental conditions and to increase the awareness of the personnel in cases of emergency;
- to predispose effective procedures to prevent the environmental accidents, and, if these occur, for their correct management to minimize the damages.

Laminazione Sottile S.p.A. engages, with this document, to give all the measures and the necessary resources to pursuit these general principles, in coherence with the orientation to the continuous improvement of the business performances. It is also committed to maintain these general principles efficient over time, periodically reviewing their contents in order to adapt them to the context in which the Organization operates.

San Marco Evangelista (Italy), 31/01/2019

The Chairman of the Board

Massimo Moschini